**Hiring is the Front Door to Your Future Success™**

**Pre-Hire Assessment Review**

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| --- | --- | --- |
|  | **PXT Select** | **Your Assessment****(√)** |
| **Measures** |   |  |
| Problem solving - verbal |  |  |
| Problem solving - math  |  |  |
| Behavioral traits (sense of urgency vs. routine, independence, forceful vs. unassuming, deliberate decision maker, accommodating, strong-willed, assertive, positive attitude vs. skeptic, introvert vs. extravert, etc.) |  |  |
| Motivational interests  |  |  |
|  |  |  |
| **Features** |   |  |
| Candidate's scores are compared to company’s job specific top performer benchmark |  |  |
| Customizable top performer benchmarks |  |  |
| Management suggestions & considerations |  |  |
| Targeted interview questions |  |  |
| % probability of a successful match  |  |  |
| Assessment can be used for more than selection (see reports) |  |  |
| Include a manager fit component |  |  |
| Instant results |  |  |
| Reports available 24/7 on multiple platforms |  |  |
| No extra charges for any additional reports  |  |  |
|  |  |  |
| **Reports are available for:** |  |  |
| Selection Report |  |  |
| Promotion Report |  |  |
| Manager-employee Report |  |  |
| Coaching Report |  |  |
| Team Report |  |  |
| Career development Report |  |  |
| Individual Report |  |  |